



**MINUTES OF THE 48<sup>TH</sup> HIGHLANDERS REGIMENTAL  
ASSOCIATION AGM 2023**

**ASSOCIATION COMMITTEE MEMBERS/DELEGATES**

Association President –	Sgt (ret) Guy Bowie CD
Association Vice-President –	WO (ret) Peter Ross CD
Association Secretary –	TBD
Association Treasurer –	Cpl George Boast

Serial	Discussion	Actioned By
1	<p><b><u>CALLED TO ORDER</u></b></p> <p>Sgt (ret) Guy Bowie called the meeting to order at 1930 hrs</p>	All pers
2	<p><b><u>ACT OF REMEMBRANCE</u></b></p> <p>The Act of Remembrance was read by WO (ret) Peter Ross CD.</p>	
3	<p><b><u>ROLL CALL</u></b></p> <p>There were 19 regular members in attendances and 1 Continuing member.</p>	
4	<p><b><u>INTRODUCTION OF NEW MEMBERS</u></b></p> <p>No new members were present to be introduced.</p>	
5	<p><b><u>PREVIOUS MINUTES</u></b></p> <p>As this was the first meeting there were no minutes to be read.</p>	
6	<p><b><u>FINANCIAL STATEMENT</u></b></p> <p>As this was the first meeting of the Association no finances have be put in place.</p>	
7	<p><b><u>CORRESPONDENCE</u></b></p> <p>NIL</p>	
8	<p><b><u>SUB- UNIT REPORTS</u></b></p>	

**Report from Sgt Al Kowalenko, OMC (Retd), 48th Veterans Services Coordinator:**

"The 48th Highlanders Veterans Services Team has been active for the past several years to assist former serving members of the Regiment with their ability to maintain independent living.

Some of the key areas of assistance include:

- Submission of compensation claims to Veterans Affairs Canada (VAC) for injuries sustained by veterans while on service in the Canadian Forces
- Obtaining military release certificates and Veteran photo ID cards
- Keeping veterans informed of activities and events of the 48th Highlanders through publications such as The Falcon, the 48th website and Veterans Services Blogs
- Assisting families during the funeral process of deceased 48th veterans by coordinating elements from the Regiment (e.g. Pipers, Padre, speakers, pall bearers, poppy service, obituary notices)
- Collecting veterans artifacts for the 48th Museum and Regimental Stores, as disbursed by the families.

The 48th Veterans Services Team includes volunteers who are former serving members of the Regiment dedicated to assisting our veterans from all eras, including the 1940s to the present.

A special Veterans Services Blog is issued two or three times per year and is posted under "Veterans Services" at the official 48<sup>th</sup> Highlanders website:

<http://www.48thhighlanders.ca/veteransservices.> "

9	<p style="text-align: center;"><b>Regimental Association Drill Team Report</b></p> <ol style="list-style-type: none"> <li><b>1. Organizational update / policies and procedures</b> <ol style="list-style-type: none"> <li>a. Constitution <ul style="list-style-type: none"> <li>• rewrite and update / bylaw amendments</li> </ul> </li> <li>b. Inventory <ul style="list-style-type: none"> <li>• centralized, serial numbered, database, app for distribution.</li> <li>• kit pickup R Denham, P Cornish, R Head, / 3-4 outstanding</li> <li>• legal support?</li> <li>• financial support?</li> </ul> </li> <li>c. Treasurer: <ul style="list-style-type: none"> <li>• Annual report template</li> <li>• President tasked with fees collection / email.</li> <li>• Training on use of electronic/online banking</li> <li>• Update bank articles signatories, statements</li> </ul> </li> <li>d. Archiving Google drive <ul style="list-style-type: none"> <li>• Agendas and minutes, financial rpts, membership list,</li> <li>• Constitution and bylaws</li> <li>• Photos and video records</li> <li>• obits</li> <li>• Kit issues and inventory</li> <li>• Task profiles of executive positions</li> </ul> </li> </ol> </li> <li><b>2. Communications &amp; Systems Officer</b> <ul style="list-style-type: none"> <li>• social media and website profile</li> <li>• Networking with officer corps</li> <li>• Recruiting • Kit management</li> </ul> </li> <li><b>3. Membership</b> <ol style="list-style-type: none"> <li>a. Current: <ul style="list-style-type: none"> <li>• 2 medical / reduced perception</li> <li>• 1 status uncertain</li> <li>• 2 new, previous 48th</li> </ul> </li> <li>b. Recruitment <ul style="list-style-type: none"> <li>• Social media profile</li> <li>• Regimental support on discharge</li> <li>• Kitting out , additional supply needed / cost to buy new</li> </ul> </li> <li>c. Succession planning <ul style="list-style-type: none"> <li>• President</li> <li>• Drill commander</li> </ul> </li> </ol> </li> </ol>	
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<p>10</p>	<p><b><u>UNFINISHED BUSINESS</u></b></p> <p>No Unfinished Business</p>	
<p>11</p>	<p><b><u>NOTICE OF MOTION</u></b></p> <p>NIL</p> <p><b><u>NEW BUSINESS</u></b></p> <p>Sgt (ret) Bowie. Gave a back brief on what has happened over the last year with the stand-up committee.</p> <p>He thanks the following members who helped create the new Association and constitution.</p> <p>BGen (ret) Greg Young, OMM, MSM, CD Col (ret) Geordie Elms, MSM, CD Col (ret) Bill Jensen, CD LCol (ret) Ron Alkema, CD HCol John McIntyre HCol (ret) Tom Birchall HLCol Sasha Darling WO Peter Ross, CD Sgt. Guy Bowie, CD Sgt (ret) Bernard, CD Cpl George Boast, CD</p> <p>**and we apologize in advance to others who we may have inadvertently left out.</p> <p>At the present time we have 605 members of them 500 are active and pass members.</p> <p>Explained how the 48<sup>th</sup> association web sight is up and running but we still needed members who have registered on face book to start registering on the Web sight.</p>	

**MOTION – 1**

Motions by HCol (ret) Birchall that the New 48<sup>th</sup> Highlanders Regimental Association Constitution be adopted in its present state.

**Second by Sgt (ret) Al Kowalenko**

**Yes – 14 members.**

**No – 0**

**Abstained – 2**

**Motion Carried**

**MOTION - 2**

Motions by HCol (ret) Birchall that the present start up committee made of Sgt (ret) Guy Bowie, WO (ret) Peter Ross and Cpl George Boast be elected for the next year.

Second by Sgt (ret) Al Kowalenko

Yes – 14 members.

No – 0

Abstained – 2

Motion Carried

**GOD SAVE THE KING**

Not sung due to Zoom meeting format.

**MEETING ADJOURNED**

There being no further business the Sgt (ret) Guy Bowie adjourned the meeting at 2108 hrs.

Sgt (ret) Guy Bowie  
President

WO (ret) Peter Ross  
Vice President